Notice of Nondiscrimination

Omaha Public Schools does not discriminate on the basis of race, color, national origin, religion, sex, marital status, sexual orientation, disability, age, genetic information, citizenship status, or economic status in its programs, activities and employment and provides equal access to the Boy Scouts and other designated youth groups. The following individual has been designated to address inquiries regarding the non-discrimination policies: Superintendent of Schools, 3215 Cuming Street, Omaha, NE 68131 (531-299-0310). The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Sharif Liwaru, Director of Equity and Diversity, 3215 Cuming Street, Omaha, NE 68131 (531) 299-0307 (sharif.liwaru@ops.org).

Employees and Others: Charles Wakefield, Chief Human Resources Officer, 3215 Cuming Street, Omaha, NE 68131 (531) 299-0240 (charles.wakefield@ops.org).

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Administrator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact the OCR at One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106, (816) 268-0550 (voice), Fax (816) 268-0599, (800) 877-8339 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.
Complaint Form
Discrimination, Harassment or Retaliation

Omaha Public Schools does not discriminate on the basis of race, color, national origin, religion, sex, marital status, sexual orientation, disability, age, genetic information, citizenship status, or economic status in its programs, activities and employment and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment or retaliation on such bases in regard to employment or the programs and activities of the school district.

Refer to Board Policy 4003 for the particulars of the complaint and grievance process. You may attach additional materials to this form if needed.

The following individual has been designated to address inquiries regarding the non-discrimination policies: Superintendent of Schools, 3215 Cuming Street, Omaha, NE 68131 (537-299-0310). The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Charles Wakefield, Chief Human Resources Officer, 3215 Cuming Street, Omaha, NE 68131 (531) 299-0240 (charles.wakefield@ops.org).

Name: ________________________________ Date: ______________________

(1) Description of the complaint: ______________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________
_________________________________________________________________________________
________________________________________________________________________________.

(2) Names of any witnesses to the matter being complained about: _________________________
_________________________________________________________________________________
________________________________________________________________________________.

(3) Identify and attach any document supporting the complaint: ____________________________
________________________________________________________________________________.

(4) Confidentiality: I ___ do ___ do not give consent to my identity being shared with the
person(s) against whom I am complaining. If I do not give consent, I understand that the
investigation may be hindered, but that the District will nonetheless investigate and take prompt
and effective action to remediate the concerns I have raised, if appropriate.
_________________________________________________________________________________
________________________________________________________________________________.

(5) Relief requested (what I want done in response to this complaint):
_________________________________________________________________________________
________________________________________________________________________________.

The undersigned states: The facts in this complaint are true to the best of my knowledge, information and belief. I give permission for an investigation to be made into this complaint. I understand that the District will take steps to prevent me being retaliated against for filing this complaint, that I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Signature: ____________________________

Received by: _________________________ Date: _________________________