Community Relations

Title IX

Omaha Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

A. The Board of Education affirms its intent to comply with provisions of Title IX regulation implementing the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education.

B. The publication of this statement re-affirms the District’s efforts to comply with the Title IX regulations to inform citizens of non-discriminatory practices in the dissemination process.

C. The Board of Education hereby affirms its intent to adopt and publish grievance procedures providing for prompt and equitable resolution of written complaints. Such guidelines shall be developed as part of the administrative procedures, and such forms as needed shall be developed and made available to the public.

D. The Board of Education will implement specific and continuing steps to notify the public of its intent for compliance with nondiscriminatory practices. Self-evaluation and a continual assessment of the educational program will be implemented through regular administrative procedures.

E. Pursuant to this intent the Board of Education, as of this date, appoints the board policy committee to address these issues, as needed.

F. The Board of Education hereby designates the Director of Equity and Diversity as the Lead Title IX Coordinator for the Omaha Public Schools. The Board of Education may, upon recommendation of the Title IX Coordinator, appoint additional Title IX Coordinators as may be necessary to comply with the requirements of Title IX.

Grievance Procedure:

In accordance with Title IX, the Board of Education of Omaha Public Schools, hereby adopts the following grievance procedure for handling complaints alleging a violation of Title IX.

Procedure:

A. A written complaint must be presented to the Lead Title IX Coordinator on a form available at the school office and on the district website.
B. The Lead Title IX Coordinator may request an informal conference to present information relative to the complaint, or to request further information relative to the specific nature of the complaint.

C. If the complaint is not resolved in the first informal conference an informal hearing will be arranged at the convenience of both parties.

D. The Lead Title IX Coordinator will plan the details of the hearing based upon the nature of the complaint and the number of persons involved. This hearing will be conducted by a Hearing Officer designated by the Superintendent or by the Board of Education.

E. The complainant will be notified in writing of the time and place of the hearing.

F. Witnesses and/or advisors may be called by either party within limits established by the Hearing Officer.

G. Upon completion of this hearing, the Hearing Officer will make a report in writing to the Superintendent within ten (10) school days of conclusion of the hearing, with a copy to the complainant. The Superintendent shall within five (5) school days determine whether to accept the recommended action of the Hearing Officer and notify the complainant of the Superintendent’s decision. The complainant shall within five (5) school days notify the Superintendent whether the complainant accepts the decision; failure to identify any points of the decision with which the complainant does not agree shall be considered to be acceptance of the decision or the points with which the complainant has not identified disagreement.

H. If the above process does not resolve the complaint, an appeal may be made to the Board of Education through the Superintendent by filing a notice of appeal with the Superintendent within ten (10) school days of the Superintendent’s notification.

Legal Reference: Title IX
Date of Adoption: May 2, 2016